



GOVERNMENT MEDICAL COLLEGE, SRINAGAR
10-KARAN NAGAR, SRINAGAR KASHMIR, 190010
(ACADEMIC SECTION)



Subject: Engagement of Senior Residents on Academic Arrangement Basis in various Disciplines of Government Medical College, Srinagar.

Reference: i) This office Advertisement No. 13 of 2025 Dated. 11.10.2025.
ii) This office Advertisement No. 03 of 2026 Dated. 04.02.2026.

OFFICE ORDER No: 245 -RA of 2026

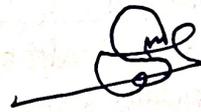
DATED: 02 .03.2026

Pursuant to this office Notification No.(s) 10-RA of 2026 Dated. 20.02.2026 & 11-RA of 2026 Dated. 21.02.2026 respectively, the following not In-service candidate(s) are provisionally engaged as Senior Residents in the disciplines shown against each on Academic Arrangement Basis under S.O. 364 of 2020 Dated. 27.11.2020 and Government Order No. 383-JK (HME) of 2024 Dated. 20.06.2024, initially for a period of one year, which is extendable upto (03) years on basis of good performance to be certified by the concerned HOD. However, the selection of the candidate(s) is made purely on temporary basis in anticipation of the Character & antecedents report by the Criminal Investigation Department (CID), J&K in view of extreme exigency & urgency expressed by concerned HOD(s). In case of adverse report with regard to character and antecedents of any candidate(s) received from Additional Director General of Police, CID or the candidate leaves the job before receipt of CID verification, such candidate shall have no claim for Senior Residency benefits i.e. Experience certificate and Salary: -

S. No.	Name of Candidate	Qualification	Discipline
01.	Dr. Saniya Hassan	MS	Ophthalmology
02.	Dr. Nihar Fatima	MS	Ophthalmology
03.	Dr. Usaid Ali Shah	MD, DM	Neurology
04.	Dr. Fayaz Ahmad Najar	MS	Surgical Oncology

The appointment of the aforementioned Doctor(s) is further subject to the following terms and conditions: -

1. The selected candidate(s) are supposed to submit their joining report along with an affidavit(s) in the office of the undersigned duly attested by the Judicial Magistrate to the effect that: -
 - a. They are not In-service candidates, the information if found wrong the selectees shall be punished under Rules which includes confiscation of the Registration of the Doctors.
 - b. They will not participate in any kind of strike during the period of their tenure engagement. In the event they proceed on strike, their tenure engagement shall be terminated without any notice as this service is covered under ESMA Act.
 - c. They shall remain disciplined during the whole tenure; any kind of misconduct shall make them liable for termination without any prior notice.
 - d. They are not involved in any criminal activity or there is no FIR pending or registered in any criminal department or police station against them.
 - e. They shall not claim any experience certificate, in case they leave Senior Residency before completion at least of six months.
 - f. They will not indulge in any private practice. In case they are found doing private practice their appointment shall be liable for termination without any notice.
 - g. They shall not claim for further extension beyond three years tenure under any circumstances.
 - h. In case of adverse report with regard to their character and antecedents received from Additional Director General of Police, CID or the candidate leaves the job before receipt of CID verification, they shall have no claim for Senior Residency benefits i.e. Experience certificate and Salary.
2. The above Doctor(s) shall have to execute an agreement with the institution on the prescribed format (Form A) with regard to the various terms and conditions applicable during academic arrangement same can be downloaded from the official website of Government Medical College, Srinagar.
3. The appointees are required to join within (21) days from the date of issuance of this order failing which the order shall be deemed to have been cancelled.
4. The Senior Residents appointed on Academic Arrangement Basis shall be paid as per S.O. 364 of 2020 Dated. 27-11-2020.
5. The Senior Residents appointed on Academic Arrangement Basis shall be entitled leaves as per the Government Order No. 451-JK (HME) of 2024 Dated. 08.07.2024.



Principal/Dean
Govt. Medical College
Srinagar
Dated: 02.03.2026

No: GMCS/RA/SR/12567-72/MC

Copy to the:

1. Joint Director, Information Department, Srinagar/Jammu for information with the request to kindly provide wide publicity of the order in two leading Newspapers.
2. HOD....., Government Medical College, Srinagar for information with remarks to maintain the Casual Leave account of the aforementioned Doctor(s) in the department.
3. Chief Accounts Officer, Government Medical College, Srinagar for information and necessary action.
4. Medical Superintendent, Govt.....Srinagar for information and necessary action.
5. In-charge I.T. Section, Govt. Medical College Srinagar for information with the direction to upload the order & disseminate the same on the college website.
6. Concerned Doctor(s).